

This change incorporates Interim change 42-98.

CHAPTER 11

SPECIAL PAY–DIVING DUTY

1101 ENTITLEMENT

★110101. Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are:

- A. Assigned by orders to diving duty;
 - B. Required to maintain proficiency as a diver by frequent and regular dives;
- and
- C. Either

1. Actually performing diving duty while serving in an assignment for which diving is a primary duty; or

2. Meeting the requirements to maintain proficiency as described in paragraph 110101.B while serving in an assignment that includes diving duty other than as a primary duty.

110102. In time of war, the President may suspend diving duty pay.

★110103. Situations or conditions which further affect entitlement to diving duty pay are contained in section 1103 and table 11-1 of this volume.

1102 QUALIFICATIONS FOR DIVING DUTY

110201. Army. Except as noted in section 1103, below, an Army member must be a rated diver in accordance with AR 611-75 (reference (ab)) and be assigned to:

A. A Table of Organization and Equipment (TOE) or Table of Distribution and Allowance (TDA) position in Skill Classification/Military Occupational Specialty (SC/MOS), Special Qualification Identifier (SQI), or Additional Skill Identifier (ASI) specified in table 11-1, AR 611-75; or

B. A position designated for diving duty by the Deputy Chief of Staff for Personnel.

110202. Navy and Marine Corps. Members must be designated divers, be assigned to diving duty under competent orders, and maintain their qualifications for diving.

110203. Air Force. Members must:

- A. Successfully complete an approved DoD course for underwater swimmers;
- B. Be under orders for diving duty as authorized by the major air command;
- C. Meet the other qualification standards prescribed by current Air Force instructions.

1103 RATES PAYABLE

110301. Officers. Officers assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$200 per month.

A. Army

1. Army officers assigned to and performing initial diving duty under instruction (at an approved Armed Services diving school) will be paid diving duty pay at the rate of \$110. The period of entitlement will be the date of first dive under instruction through the date dropped from the course or the date of graduation, whichever is earlier.

2. After initial training, Army officers assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

Marine Diving Officers (ASI 5V).....	\$200
Combat Diver.....	\$175

The combat diver rating applies to officers serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

B. Navy

1. Navy officers assigned to diving duty are entitled to special pay for diving duty at the monthly rates specified below. Entitlement commences on the date of graduation from the requisite diving course or, for the UDT/SEAL officer (113X designator) rate, on assignment of the naval special warfare officer (113X) designator.

Diving Officer (SCUBA)	\$110
Diving Officer	200
EOD Officer	200
UDT/SEAL Officer (113X designator)	200
UDT/SEAL Officer (118X designator)	110
Undersea Medical (Diving) Officer	200
Medical Service Corps (Diving) Officer	200
Ship Salvage Operations Officer	200
(effective February 1, 1983)	

2. Navy officers assigned to and performing diving duty under instruction (DUINS), temporary diving duty under instruction (TEMDUINS), or temporary additional diving duty under instruction (TEMADDUINS) in a diving curriculum will be paid at the rate of \$110. Entitlement commences the date of the officer's first dive. However, if the officer is entitled to a higher rate prescribed in subparagraph 110301.B.1, above, the entitlement to the higher rate will continue.

C. Marine Corps

1. Marine Corps officers assigned to and performing initial diving duty under instruction (at an approved Armed Services diving school) will be paid special pay for diving duty at the rate of \$110 per month. The period of entitlement will be the date of the first dive under instruction through the date dropped from the course or the date of graduation, whichever is earlier.

2. After initial training, Marine Corps officers assigned to duty involving the use of scuba equipment are entitled to special pay for diving duty at the rate of \$150 per month. Marine officers assigned to billets designated as combatant swimmers are entitled to special pay for diving duty at the rate of \$200 per month.

3. See subparagraph 110302.C.3, below, concerning the limitation on Marine Corps members assigned to diving duty for pay purposes.

D. Air Force. Air Force officers assigned to diving duty are entitled to receive special pay for diving duty at the rate of \$150 per month.

110302. Enlisted Members. Enlisted members assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$300 per month.

A. Army

1. Army enlisted members assigned to and performing initial diving duty under instruction (at an approved Armed Forces diving school) will be paid diving duty pay at the rate of \$110. The period of entitlement will be the date of first dive under instruction through the date dropped from the course or the date of graduation, whichever is earlier.

2. After initial training, Army enlisted members assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

Master Diver.....	\$300
Diver First Class.....	175
Salvage Diver.....	135
Diver Second Class.....	110
Combat Diver.....	175

The combat diver rating applies to enlisted members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

B. Navy

1. Navy enlisted members assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

Master Diver (SNEC 5341, 5346)	\$300
Saturation Diver (SNEC 5311)	275
Diver First Class (SNEC 5342)	175
Advanced Underwater Construction Technician (PNEC 5931)	175
Basic Underwater Construction Technician (PNEC 5932)	110
Diver Second Class (SNEC 5343)	110
Scuba Diver (SNEC 5345)	110
Special Amphibious Reconnaissance Independent Duty Corpsman, (HM 8403)	175
FMF Reconnaissance Corpsman (HM 8427)	175
Medical Deep-Sea Diving Technician (HM8493)	175
Medical Deep-Sea Diving Technician (Saturation) HM8493, 5311)	275
Deep Sea Diving Independent Duty Corpsman, (HM8494)	175
Medical Special Operations Technician (HM8492)	175
EOD Mobile Unit Diver(SNEC 5339)	110
EOD Technician (SNEC 5332, 5333)	175
EOD Assistants (SNEC 5331)	110
Combatant Swimmer (SNEC 5321, 5322, 5325, 5326, 5327)	175
Basic Combatant Swimmer (SNEC 5320)	110
Senior EOD Diver (PNEC 5334)	175
Senior EOD Diver/Parachutist (PNEC 5335)	175
Master EOD Diver (PNEC 5336)	175
Master EOD Diver/Parachutist (PNEC 5337)	175
SEAL Delivery Vehicle Pilot/ Navigator (SNEC 5323)	300
SEAL Delivery Vehicle Pilot/ Navigator (EOD Qualified) (SNEC 5324)	300

2. Navy enlisted members assigned to and performing diving duty under instruction (DUINS, TEMDUINS, TEMADDUINS) in a diving curriculum will be paid at the rate of \$110. Entitlement commences the date of the member's first dive. However, if the member is entitled to a higher rate prescribed in subparagraph 110302.B.1, above, entitlement to the higher rate will continue.

C. Marine Corps

1. Marine Corps enlisted members assigned to and performing initial diving duty under instruction (at an approved armed services diving school) will be paid special pay for diving duty at the rate of \$110 per month. The period of entitlement will be the date of first dive under instruction through the date dropped from the course or the date of graduation, whichever is earlier.

2. After initial training, Marine Corps enlisted members assigned to diving duty as scuba divers are entitled to receive special pay for diving duty at the rate of \$110 per month. Enlisted Marines assigned to billets designated as combatant swimmers are entitled to receive special pay for diving duty at a rate of \$175 per month.

3. The number of Marine Corps members entitled to receive special pay for diving may not exceed the total number of officer and enlisted divers authorized for an activity by the commandant of the Marine Corps.

D. Air Force. Air Force enlisted members assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

Scuba	\$110
Pararescue	150

1104 CONDITIONS OF ENTITLEMENT

See Table 11-1.

1105 RESTRICTION ON PAYMENT

★110501. Diving Duty Pay and Hazardous Duty Incentive Pay. When assigned by orders to both diving duty and hazardous duty, a member may be paid special pay for diving duty and payment of hazardous duty incentive pay under section 2201 or chapter 24 of this volume for the same period.

110502. Lapsed Qualifications. No member is entitled to receive special pay for performing diving duty after diving qualifications have lapsed. Upon requalification, payments will not be made for the period of lapsed qualification.

DIVING DUTY PAY—CONDITIONS OF ENTITLEMENT			
R U L E	A	B	C
	When a member entitled to diving duty pay under section 1101 and	and	then diving pay
1	is removed from diving duty or the member's diving qualifications lapse		ceases on the date of removal or lapse. (See paragraph 110502.)
2	is hospitalized as a result of a diving accident		accrues for not more than 90 days while hospitalized.
3	is hospitalized not as a result of a diving accident		accrues for the first 30 days.
4	is on leave in a pay status		continues to accrue (note 1).
5	is on TAD/TDY other than diving duty		
6	is on TAD/TDY for diving duty purposes		
7	is in confinement awaiting trial by court-martial	is subsequently acquitted or charges are dismissed	accrues retroactively to date of confinement.
8		is subsequently convicted	does not accrue from first day of confinement through the day before the date restored to a full duty status.
9	is in confinement under sentence of a court-martial		
10	is reassigned PCS and no TDY is required en route to the new duty station	is ordered to and actually performs diving duty at the new duty station	continues to accrue (notes 1 and 2).
11	is reassigned PCS and no TDY is required en route to the new duty station	is not ordered to diving duty at the new duty station	accrues through the date of detachment from the old duty station.
12	is reassigned PCS and TDY is required en route to the new duty station	PCS orders require diving duty at the TDY station <i>and</i> new duty station, and actually performs diving duty	continues to accrue (notes 1 and 2).
13		PCS orders require diving duty at the TDY station but <i>not</i> the new duty station	continues to accrue through the date of detachment from the TDY station (notes 1 and 2).
14		PCS orders do not require diving duty at TDY station	accrues through the date of detachment from the old duty station.
15	is a member of a Reserve Component	is released from active duty	ceases not later than the date the member departs for home from the last duty station.
16	is discharged and immediately reenlists at the same station without a break in service	diving duty orders are not specifically terminated	continues to accrue.
17		diving duty orders are specifically terminated	ceases on the date stated in the orders.

NOTES:

1. If the member is removed from diving duty, or the member's qualifications lapse during this period, the member's entitlement to diving duty pay terminates on the date removed from diving duty or the date qualifications lapse.
2. If a member is reassigned PCS and takes leave en route, diving duty pay will continue to accrue up to 30 days if the member has otherwise met the requirements for diving duty pay.

Table 11-1. Diving Duty Pay—Conditions of Entitlement